

Army Management Staff College

The logo of the Army Management Staff College is a circular emblem with a yellow border. Inside the border, the words "ARMY MANAGEMENT STAFF COLLEGE" are written in a semi-circle at the top, and "BUILDING THE TOTAL TEAM" is written in a semi-circle at the bottom. The year "1987" is centered below the bottom semi-circle. The center of the emblem features a torch with a flame, and two crossed swords behind it. The entire emblem is set against a light blue background with a large, faint, light blue star shape.

***"Transforming Leaders through
Education"***

Our Mission

To **educate** and prepare selected Army civilian and military leaders to assume **leadership** and management responsibilities throughout the ***sustaining base.***

To provide consulting services and conduct research in support of the sustaining base.

“Transforming Leaders through Education”

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What is the Sustaining Base?

In simple terms, it's anything to the rear of a soldier's bayonet that supports soldiers on the battlefield.

"Transforming Leaders through Education"

CIVILIAN LEADERSHIP TRAINING

CORE CURRICULUM

(AR 690-400, Chapter 410/413)



EXECUTIVES

MANAGERS

SUPERVISORS

INTERNS

★ ILDC (Intern Leadership Development Course) (on site)

★ AODC (Action Officer Development Course) (Correspondence)

★ SDC (Supervisory Development Course) (Correspondence)

★ LEAD (Leadership Education and Development Course) (on site)

★ MDC (Manager Development Course) (Correspondence)

OLE (Organizational Leadership for Executives) (Resident)

PME I/II (Personnel Management for Executives) (Resident)

★ SES Training Conference (Resident)

★ GO/SES Force Integration (Resident)

★ CCL (Center for Creative Leadership) (Resident)

★ EO/EEO Orientation (Resident)

APEX SES Orientation (Resident)

★ GO/SES Leadership Communications Workshop (PAO)

Sustaining Base Leadership & Management Program (SBLM)
at Army Management Staff College
Defense Leadership and Management Program
Senior Service College

★ Mandatory

05/01

"Transforming Leaders through Education"

Our Campus



Humphreys Hall



Electronic Campus




Knadle Hall



Thayer Hall

"Transforming Leaders through Education"

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Army Management Staff College

Leader Education Programs

Civilian Leader Development Programs

- **Sustaining Base Leadership and Management Resident Program (SBLM)**
- **Sustaining Base Leadership and Management NonResident Program (SBLM-NR)**
- **Personnel Management For Executives (PME) (I&II)**

Command Programs

- **Garrison Precommand Course (GPC)**
- **General Officer Installation Command Course (GOICC)**
- **Garrison Sergeant Major Course (GSGMC)**

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Who attends SBLM?

Civilian 95%
Military 5%

Avg Grade 12

Avg Age 45

Male 57%
Female 43%
Minority 35%

Prof Degree 3%
Masters Degree 41%
Bachelors Degree 38%
Assoc/No Degree 18%



SBLM Program Class

All MACOMs and Career Programs represented.

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Am I eligible for SBLM?

- **Target Audience**
 - **GS/GM12-14**
 - **(11's & 15's by exception)**
 - **MAJ & LTC; CWO, CSM/SGM**
- **ACTEDS Funded (except military; Civil Works)**
- **DA Centrally Selected**
- **Four Classes Per Year**
 - **Up to 165 students/class (Res) x 3**
 - **Up to 90/class (Non-Res) x 1**
- **12-Week (+2 NR) Resident Program**
- **12-Month Non-Resident Program**



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SBLM Application Process For GS/GM 12-14

- Go to <http://amsportal.belvoir.army.mil> for forms and information. Submit thru Electronic Application Process (EAP) to DA Selection Board
- MACOM Commanders can prioritize and endorse.
- Functional Chiefs can prioritize and endorse.
- DA Board selects; e-mail notification to MACOMs.
- AMSC notifies applicants of Board results.

Future Classes

CLAS	S	10 Jan 05	APPLICATION DUE HQ	* DA BOARD MEETS
			DA	
05-1		16 May 05	04 Oct 04	26-29 Oct 04
05-2		12 Sep 05	09 Feb 05	Mar 05
05-3		05	17 May 05	21-24 June 05
NR-06		2 May 05	09 Feb 05	8-11 Mar 05



**Focus on
Seminars**

**Practical
Exercises**

**Case Studies
Critical Thinking**

**Lecture
s**

**Educational
Methodology**

**Top Guest
Speakers**

**Oral
Presentatio
ns**

**Field
Trips,
Leadersh
ip Roles**

**Reading
Research
Analyzing
Writing**

*Preparing Leaders through
Education*

College Life Beyond Academic



Gettysburg Visit



Community Projects



Senate Trip



Karaoke

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Resident & Nonresident

Humphreys Hall

Cyber Schoolhouse

Class Leaders

Class Leaders

Active Seminar Life

Virtual Seminar Meetings

Daily Discussion

Weekly Forum

**Daily Feedback;
Learning Matrix**

**Online/tele. Feedback;
Long Term Requirements**

Face-to-face Counseling



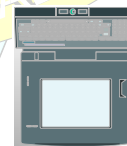
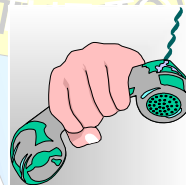
E- Counseling

Capstone

Capstone

Awards & Graduation

Awards & Graduation



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Education"***

Return on Investment -- What our Graduates' Supervisors Say:

- Graduates have the ability to handle increased responsibility.**
- Graduates have the potential to move to senior leadership positions. ★**
- Graduates' confidence in their own performance has increased.**
- Graduates' value to the organization has increased.**

ACE Evaluation Results

Resident

- **15 GRADUATE SEMESTER HOURS-SBLMP**

Government (6)
Logistics Management (6) Bus. Admin or
Management (3 Grad or Upper Level UG)

- **9 UPPER LEVEL BACCALAUREATE SEMESTER HOURS-SBLMP**

Communications (3)
Human Resources Management (3)
Public Administration (3)

Nonresident

Management and Strategy (3)
Government (6)
Logistics (6)

Communications (3)
Management (6)
Health and Wellness (1)

Articulation Agreements

Central Michigan University

Strayer University

American Military University

University of Maryland University College

Webster University

Capella University

Accreditation

Council on Occupational Education

***"Transforming Leaders through
Education"***



"The Premier College for Sustaining Base Leaders"

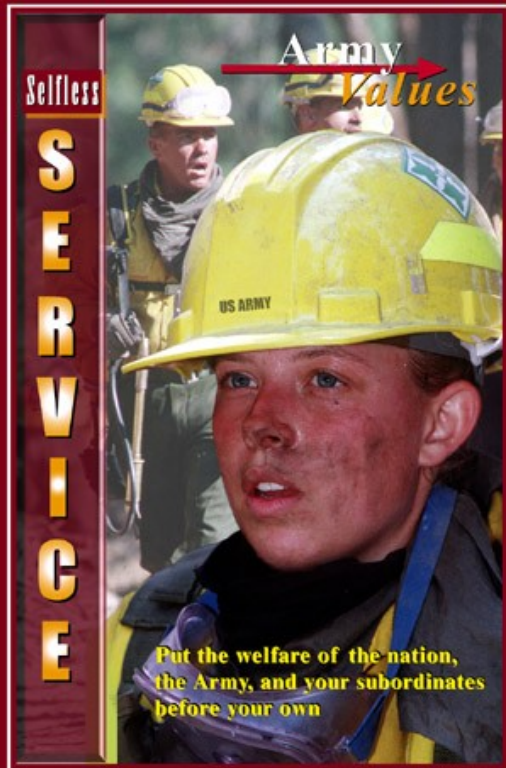
Army Management Staff College

Links for faculty and staff to e-mail, computer training, calendars and more. **Login Required**

[Contact Us](#) | [Directions to AMSC](#) | [Gate Access](#) | [Links](#)

Russ Davis is a SBLM 01-3 graduate who was in class on Fort Belvoir immediately following the September 11th attack on the World Trade Center and the Pentagon. He volunteered to serve in a temporary assignment for five months as a mentor for the Afghan Deputy Assistant Minister of Defense, Installation Management. [More...](#)

In the War for Talent



Look to AMSC to **develop leadership** focused on:

- institutionalizing fundamental change
- meeting Army mission
- emphasizing effectiveness and efficiency
- understanding how \$, people, places and things link
- applying thinking skills

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Bottom Line

“AMSC is the best investment the Army can make. It teaches tomorrow’s leaders to use their skills and knowledge to expand their horizons and make a difference.”.....

-Ernest Gregory, Acting Assistant Secretary of the Army for Financial Management and Comptroller

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